



### **Academics**

It is recognized that students should be committed to academics first and all other activities, including your organization after anything academic. "Academics First" is the watchword for all planning of time use.

- I. Requirements to join an organization with an initiation process
  - A. Must be enrolled as an undergraduate in the CAS program and have completed a minimum of 28 at the University of Redlands units or transferred 28 units from a 2 or 4 year higher education institution.  
\*Credits earned must be post-secondary school.
  - B. Must have a minimum cumulative GPA of at least 2.5.
- II. All new members are expected to maintain or exceed their level of academic performance.
  - A. All new members are expected to attend classes on time, attend study sessions, and fulfill all academic requirements.
  - B. All new members are expected to respect and adhere to the individual requirements of each class.
  - C. Should a significant decrease in academic performance occur and new member process related activities are found to be the reason, a new member will be requested to stop participation immediately.
- III. Study Hours
  - A. 20 study hours a week; 6 supervised, 14 unsupervised. (The minimum academic recommendation is 2 hours of studying per unit)
  - B. Mentoring and tutoring are also encouraged.
- IV. Students must maintain at least a 2.0 semester GPA to remain active in any student organization.

### **New Member Education Time Allotment**

- I. The new member process is to be a total of six weeks, and will conclude at least five weeks prior to the start of finals week.
- II. Time is not to exceed 7 hours of activities per week, including all mandatory visits/extended meals, the New Member Education Series, meetings, and any planning/preparatory time (including practicing for Presents).
- III. Timeline
  - A. New Member Educators must meet with Student Involvement and Success (SIS) prior to the beginning of the six-week new member process. A calendar of events/timeline must be submitted for review. No changes may be made to the process after this meeting without the written approval of SIS.
  - B. Maximum of three hours per day Monday through Thursday, not including any study hours.
  - C. Eight hours of consecutive sleep must be provided. Options may include 10 p.m.- 6 a.m., 11 p.m.- 7 a.m., or Midnight- 8 a.m. No activities may occur before 6 a.m. or after midnight. This eight-hour duration must be free of any meetings or planning time.
  - D. No "Hell Week" during any weeks.

### **General**

- I. 24 hours after you have accepted your invitation to join your organization, an official list will be posted in the Student Involvement and Success (SIS).
- II. New member activities cannot disrupt other functions of the university community.
  - A. Students cannot intentionally, negligently, or recklessly interfere with the academic process.
  - B. All rights and privileges as outlined in the Code of Student Conduct are assumed covered by this agreement.
- III. Hazing
  - A. Hazing as defined by University Policy and State/Federal Law will not be tolerated and swift action will be taken on organizations found in violation of this policy. Please refer to the University's Hazing Policy.
- IV. Alcohol and Drug Abuse
  - A. The required or encouraged consumption of alcohol, and the use of illicit drugs cannot be part of any new member process or activity. The expectation is that all activities comply with local, state, and federal laws.