

2022 MSOL Graduation Survey Summary

Program Information

Out of 144 respondents 33 (22.92%) responded that they are pursuing a Master of Science in Organizational Leadership.

Tuition Discount

Out of the 33 SBS respondents who earned a MSOL degree, 21 (63.64 %) indicated they received some form of tuition discount.

Classroom Modality

Most of the MSOL student respondents took the majority of their classes in the Online Live (synchronous) modality.

Modality	Percentage	Number of Students (65 total respondents)
Online Live – (synchronous) courses taught remotely so that students can log in and attend class from anywhere while interacting with faculty and online peers in real-time.	96.97%	32
On-Ground – courses taught in person where students attend classes at a physical location.	3.03%	1
Connected Campus – once a week you virtually attend a class session conducted live at a campus location).	0.00%	0

Measures of Student Satisfaction - MSOL Students

Students in the MSOL program were most satisfied with the length of the program. They were least satisfied with networking opportunities; however, this can be attributed to fewer networking events during the COVID Pandemic period.

Overall, I am satisfied with the following experiences at the University of Redlands School of Business & Society	*Mean
Availability of financial aid	3.23
Campus facilities	3.50
Campus safety	3.54
Curriculum	3.25
Classroom environment	3.31
Education price	3.03
Education quality	3.34
Education value	3.32
My degree program	3.56
Networking opportunities	2.97

Overall, I am satisfied with the following experiences at the University of Redlands School of Business & Society	*Mean
Length of program	3.68
Tuition discounts	3.41

*Mean score measured using a 1-4 Likert Scale with 4 = "Strongly Agree" and 1 = "Strongly Disagree"

Satisfaction with Student Services

A supplementary survey asked MSOL students about satisfaction with student services.

The following contributed to my success at the University of Redlands School of Business & Society:	*Mean
Administration/ Staff	3.28
Class Size	3.5
Belonging to a Learning Cohort	3.13
Curriculum Projects	3.19
Curriculum Structure	3.34
Faculty	3.38
Schedule of Instruction	3.35

*Mean score measured using a 1-4 Likert Scale with 4 = "Strongly Agree" and 1 = "Strongly Disagree"

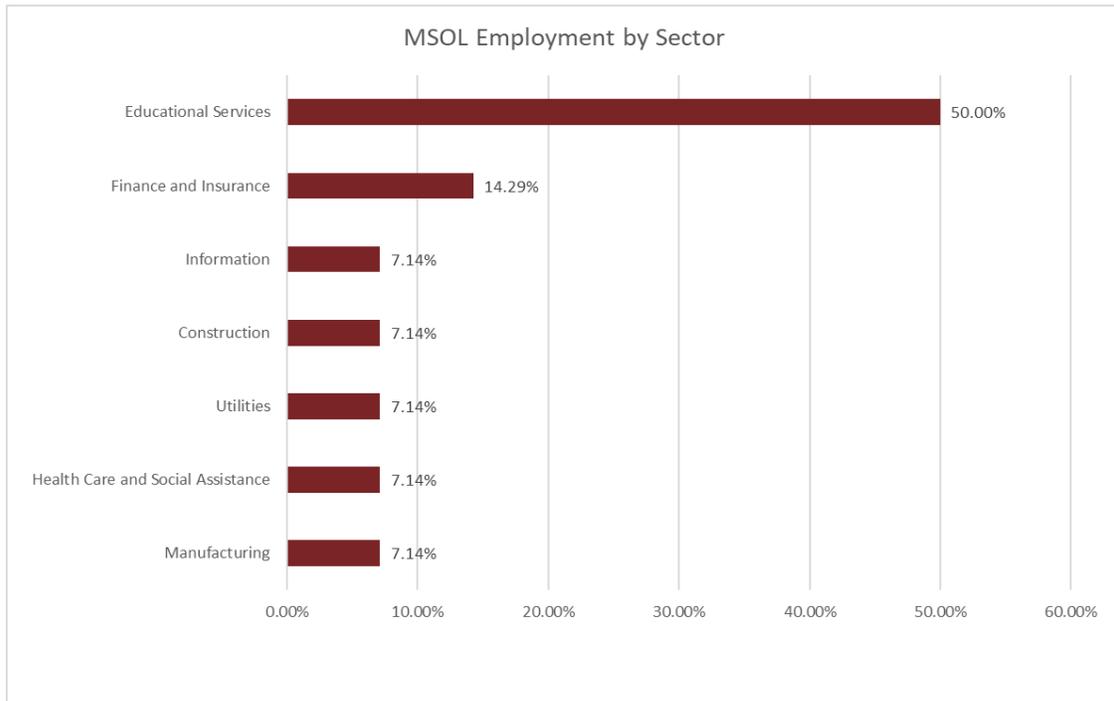
Measures of Student Satisfaction – Degree Value, MSOL Students

MSOL students view their degree from University of Redlands School of Business & Society positively overall. Though less than half experienced a direct benefit by the time of graduation, most students believe that their degree will ultimately lead to increased earning potential and career advancement.

Do you agree with the following statement?	Percentage of students who agree
I am satisfied with my current job.	64.29%
My degree is relevant to my current job.	64.29%
My degree has improved my overall job performance.	92.86%
My degree has helped my bosses or executives to see me as a more valuable employee in my current role.	71.43%
My intent in pursuing my degree was to increase my earning power.	92.00%
My intent in pursuing my degree was to help me earn a promotion.	84.85%
My intent in pursuing my degree was to help me change jobs.	90.91%
My degree has increased my earning power.	100.00%
My degree has helped me earn a promotion.	54.55%
My degree has helped me change jobs.	51.52%
I believe my degree will increase my earning power within the next five years.	100.00%

Employment - MSOL Students¹

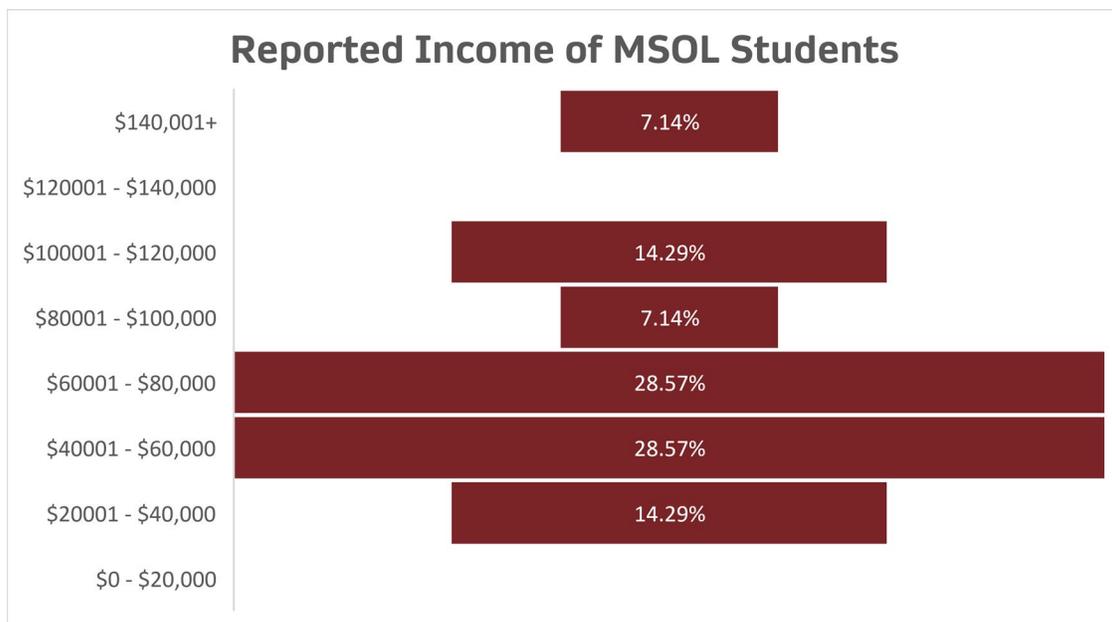
Industry Sectors



Of the respondents in the Master of Science in Organizational Leadership, 50.00% indicated they were employed in Educational Services, 14.29% in Finance and Insurance, 7.14% in Utilities, 7.14% in Health Care and Social Assistance, 7.14% in Utilities, 7.14% in Manufacturing, 7.14% in Construction, and 7.14% in Information.

Salaries

Self-reported income for students in the Master of Business Administration breaks down as follows:



¹ The numbers in the Employment section come from a supplementary survey taken in June, 2022

Employment Outcomes

Of the respondents in the Master of Science in Organizational Leadership program, 85.71% said that their degree is relevant to their current job, 92.86% said their degree has improved their overall job performance, and 71.43% said their bosses or executives see them as a more valuable employee in their current role. 57.14% said their degree has increased their earning power, 21.43% said their degree has helped them earn a promotion, and 35.71% said their degree has helped them change jobs.

Degree Goals

Of the respondents in the Master of Science in Organizational Leadership program, 92.86% said their intent in pursuing their degree was to increase their earning power, 85.71% said their intent in pursuing their degree was to earn a promotion, 78.57% and said their intent in pursuing their degree was to change jobs. 100% said their degree will increase their earning power within the next 5 years.

Overall Satisfaction

Satisfaction Measure	Percentage
Overall, I am satisfied with my experience attending the University of Redlands School of Business	89.66%
I would recommend the University of Redlands School of Business to a friend or acquaintance.	89.66%