

Program Information

Of the 42 respondents in the Master of Science in Organizational Leadership (MSOL), 2 (47.62%) responded that they attended the Burbank campus, 11 (26.19%) said they attend the Marin campus, 4 (9.52%) attended the Rancho Cucamonga campus, 13 (30.95%) attended the Redlands campus, 2 (47.62%) attended the Riverside campus, 5 (11.90%) attended the San Diego campus, and 5 (11.90%) attended the Temecula campus.

Tuition Discount

Of the 42 respondents in the Master of Science in Organizational Leadership, 28 (66.67%) said that they received some form of tuition discount. Of these students, 6 (21.43%) said that they received an alumni discount, 8 (28.57%) said they received a partner discount, 1 (3.57%) said they received a student scholarship, 2 (7.14%) said they received military benefits, and 11 (39.29%) said they received some other form of discount.

Dual Degree

Of the 42 respondents in the Master of Science in Organizational Leadership, 27 (64.29%) responded that they would have been interested in pursuing a Master of Business Administration/Master of Science in Organizational Leadership dual degree.

On-the-Ground Students Taking Online Courses

Of the 42 respondents in the Master of Science in Organizational Leadership, no students indicated that they attended an on-ground campus.¹

Concentrations

Of the 42 respondents in the Master of Science in Organizational Leadership, 38 students selected multiple choices for concentrations that would have made the MBA more attractive to their degree. 4 (10.53%) selections favored Accounting as a concentration, 13 (34.21%) selections favored Business Analytics and Big Data Management, 6 (15.79%) selections favored Entrepreneurship, 16 (42.11%) selections favored Human Resource Management, 9 (23.68%) selections favored Healthcare Administration, 4 (10.53%) selections favored Information Security, 11 (28.95%) selections favored on-Profit/Government, and 14 (36.84%) selections favored Sustainable Business.

Additional Concentrations

Of the 42 respondents in the Master of Science in Organizational Leadership, 8 students shared individual concentrations that they would have liked to pursue. 2 (25%) suggested that they would have liked to pursue a concentration in some form of management/project management, 2 (25%) suggested that they would have liked to pursue a concentration in some form of marketing, 2 (25%) suggested that they would have liked to pursue a concentration in data analytics, and 2 (25%) suggested organizational leadership.

21st Century Skills

Of the 42 respondents in the Master of Science in Organizational Leadership, the respondents indicated that they agree or strongly agree to the following increased because of the program: 36 (85.71%) on analytical skills; 41 (97.62%) on integrative skills; 32 (76.19%) on spatial skills; 31 (73.81%) on entrepreneurial skills; 42 (100%) on collaborative skills; 42 (100%) on persuasive skills; 41 (97.62%) on ethical skills; 40 (95.24%) on societal skills; 34 (80.95%) on environmental skills, and 32 (76.19%) on global skills.

¹ This report makes no assumptions regarding the accuracy of the on-the-ground respondent who said s/he took 0 courses online, since this would have been the entirety of her/his program.

Employment

Of the 42 respondents in the Master of Science in Organizational Leadership, 38 (90.48%) responded that they are currently employed. Of those employed, 37 (97.34%) indicated that they are currently working full-time.

Industry Sectors

Of the 42 respondents in the Master of Science in Organizational Leadership, 41 who indicated they are currently employed, 1 selected Accommodation and Food Services; 1 selected Administrative and Support and Waste Management and Remediation; 1 selected Arts, Entertainment, and Recreation; 1 selected Information; 2 selected Manufacturing; 2 selected Utilities; 4 respondents selected Professional, Scientific, and Technical Services as their industry sector; 4 selected Public Administration; 7 selected Health Care and Social Assistance; 8 selected Educational Services; and 9 indicated “other,” of which 1 listed Military.

Salaries

Of the 42 respondents in the Master of Science in Organizational Leadership, 3 (7.14%) earn \$20,001-\$40,000, 4 (9.52%) earn \$40,001-\$60,000, 9 (21.43%) earn \$60,001-\$80,000, 7 (16.67%) earn \$80,001-\$100,000, 4 (9.52%) earn \$100,001-\$120,000, 8 (19.05%) earn \$120,001-\$140,000, and 3 (7.14%) earn over \$140,000.²

Employment Outcomes

Of the 42 respondents in the Master of Science in Organizational Leadership, the respondents indicated that they agree or strongly agree to the following increased because of the degree: 36 (85.71%) their degree is relevant to their current job; 34 (80.95%) their degree has improved their overall job performance; 34 (80.95%) their bosses or executives see them as a more valuable employee in their current role; 29 (69.05%) their degree has increased their earning power; 27 (64.29%) that their degree has helped them earn a promotion; and 29 (69.05%) their degree has helped them change jobs.

Degree Goals

Of the 42 respondents in the Master of Science in Organizational Leadership who indicated they are currently employed, 38 responded to the following: 29 (76.32%) responded that they agree or strongly agree that their intent in pursuing their degree was to increase their earning power, 27 (71.05%) responded that they agree or strongly agree that their intent in pursuing their degree was to earn a promotion, and 33 (86.84%) responded that they agree or strongly agree that their intent in pursuing their degree was to change jobs.

Five-Year Outlook

Of the 42 respondents in the Master of Science in Organizational Leadership who indicated they are currently employed, 38 responded to the following: 33 (86.84%) said their degree will increase their earning power within the next 5 years; 31 (81.58%) said their degree will help them receive a promotion within the next 5 years; and 33 (86.84%) said that their degree will help them change jobs within the next 5 years.

Employment Growth Support

Of the 42 respondents in the Master of Science in Organizational Leadership who indicated they are currently employed, 11 provided information regarding how the university could support them in their employment growth. 3 said the university did not need to do more; 3 suggested that they would have liked assistance in looking for employment, expanding their network base, and participating in job fairs; and 3 said that would like to continue to learn hands on and technical experience post-graduation.³

Overall

Of the 42 respondents in Master of Science in Organizational Leadership, the following said they were satisfied with their experience at the University of Redlands: 38 (90.48%) on program’s curriculum; 42 (100%) the time it took to graduate; 38 (90.48%) on education quality; and 38 (90.48%) on the educational value. Overall, 39 (92.86%) respondents said they were satisfied with their program and 37 (88.09%) said they would recommend the program to a friend.

² The survey results did not include the pay range for four respondents.

³ Two responses were not directly related to employment growth.